

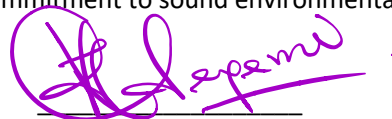
## ENVIRONMENTAL POLICY STATEMENT

Still Earth Construction & Realty Limited, a construction management company involved in project management, construction management and general contracting is committed to.

- a. Effective implementation of sustainable Environmental Management System (EMS) initiatives needed to manage the overall Company's environmental responsibilities and performance which ensures protection of the environment, prevention of pollution and commitment(s) to all Federal, State and Local Government Authorities' requirements relevant to the context of Still Earth Construction & Realty Limited and to the needs and expectations of its interested parties.
- b. Continual improvement of the Company's environmental performance through effective management of its environmental aspects and impacts and through efficient use of resource such as energy, water, raw materials/natural resources and effective waste management with the intention of integration of sound environmental practices in all our business processes.
- c. Fulfillment of applicable compliance obligations such as environmental laws, regulations and standards applicable to our products, services and operations at the local, state and federal levels.

*Still Earth Construction & Realty Limited's Environmental policy is sustained through:*

- Effective maintenance of the Company's environmental policy as documented information.
- Continuous update and analysis of the Company's environmental aspects, impacts and performance taking into consideration the lifecycle perspective of our services.
- Effective communication of relevant environmental obligations and monitoring activities of employees, external providers (suppliers/sub-contractors) and other interested parties working for and on behalf of the Company in prevention, reduction, reuse, recycle and control of pollution in all work areas.
- Setting and reviewing relevant action plans needed to achieve set environmental objectives and targets which are consistent with the Environmental Policy, other related business goals and the overall EMS intended outcomes of the Company.
- Making available the Company's environmental policy to interested parties (visitors, suppliers, contractors, etc.) through suitable means such as display at strategic locations, during induction/ trainings, meetings, use of emails in soft copy and hard copy distribution with the intent of making them aware of and comply with the Company's commitment to sound environmentally friendly operations.



**Oyindamola Lami Adeyemi**  
**Group Managing Director**

20<sup>th</sup> of December 2020.