

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Still Earth Construction & Realty Limited; a construction management company involved in project management, construction management and general contracting is committed to:

- Effective implementation of occupational health and safety management system based on ISO 45001:2018 standard in its workplace that aims at providing a safe and healthy working condition for the prevention of work-related injury and ill health for the benefit of all workers, visitors, external providers, and other people accessing its facility(s).
- Fulfillment of legal requirements that includes local, state, and federal laws and regulations and other requirements such as SCRL safety rules, community requirements and other known international standards.
- Systematic identification and elimination of occupational health and safety hazards including reduction of OH&S risks using appropriate hierarchy of controls and the integration of safety and health in the evaluation of all processes related to our services.
- Continual improvement of the OH&S management system/safety and health performance with an overall objective of “zero accident” for all workers, contractors and other interested parties accessing the workplace.
- Consultation and participation of workers in OH&S related activities and where applicable workers’ representatives.
- Clear communication of OH&S policy to all employees, site visitors and contractors and all other interested parties in a manner that shall be understood and complied by all, with the intent that they are made aware of their individual Occupational Health and Safety obligations.

OH&S POLICY IMPLEMENTATION

To achieve the above OH&S Policy, Still Earth Limited ensures:

- a. The policy provides a framework for achieving zero accident and other measurable objectives and targets in all relevant processes affecting the OH&S risks.
- b. Documentation, implementation and maintenance of OH&S Policy and availability to all interested parties accessing the workplace as appropriate.
- c. The OH&S policy is reviewed periodically (or at every management review) for continuous suitability, effectiveness, and adequacy. Operational contingency may necessitate a review of this policy.



OYINDAMOLA LAMI ADEYEMI

Group Managing Director

20 December 2020